



FORT PAYNE CITY SCHOOLS

205 45TH Street NE •Fort Payne, AL 35967 • Tel: 256.845.0915

May 23, 2025

The Fort Payne City Board of Education announces the following vacancies in the Fort Payne City School System. Certified position applications will only be accepted through Teach in Alabama, until the positions are filled. **Certified Applications are no longer accepted on site.** Support applications will be accepted at the Central Office. Vacancies are posted at the following locations: Wills Valley Elementary School, Williams Avenue Elementary School, Fort Payne Middle School, Fort Payne High School, Little Ridge Intermediate School, Transportation Facility, Maintenance, Central Office, FPCS Web-Page, Handshake, Teach in Alabama and all HBCU's. The Fort Payne Board of Education is an equal opportunity employer.

LOCATION	TITLE	JOB DESCRIPTION	QUALIFICATIONS	SALARY
System-wide 2/21/2025	SPE Teacher	To teach and educate students according the guidelines provided by the ALSDE. Develop and provide appropriate Special Education Program to eligible exceptional learners.	Appropriate Alabama Teacher Certification in the area of Special Education and meet all requirements deemed by the ALSDE.	Alabama Teacher Salary Schedule
FPMS 5/02/2025	History Teacher	To teach and educate students according to the guidelines provided by the ALSDE in the area of History.	Appropriate Alabama Teacher Certification in the area History and meet all requirements deemed by the ALSDE.	Alabama Teacher Salary Schedule

System-Wide 4/25/2025	Computer Technician	Provides technical support and performs essential IT tasks to ensure the smooth and secure operation of school district technology systems, including support for the district's 1:1 device program and student information systems such as PowerSchool.	High school diploma or equivalent; associate or bachelor's degree in Information Technology or related field preferred. Experience supporting computer hardware, operating systems, and a variety of software applications.	Computer Technician Salary Schedule 12 Months 242 Days
Williams Avenue Pre-K 5/23/2025	Pre-K Teacher	To teach and educate students according to the guidelines provided by the ALSDE in the area of Pre-K.	Appropriate Alabama Teacher Certification in the area of Early Childhood P-3 Education and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule
System-Wide 4/3/2025	Physical Education Teacher	To teach and educate students according to the guidelines provided by the ALSDE in the area of Physical Education.	Appropriate Alabama Teacher Certification in the area of Physical Education and meet all requirements deemed by the ALSDE.	Teacher Salary Schedule

Fort Payne Career Academy 5/23/2025	Cosmetology Teacher	To teach and educate students according to the guidelines provided by the ALSDE in the area of Cosmetology	Appropriate Alabama Teacher Certification in the field of Career and Technical Education or be eligible for a BS Equivalent Technical Education and Alabama Cosmetology License. Cosmetology Experience Preferred.	Teacher Salary Schedule
System-Wide 5/23/2025	Welding Teacher	To teach and educate students according to the guidelines provided by the ALSDE in the area of Welding	Appropriate Alabama Teacher Certification in the field of Career and Technical Education or be eligible for a BS Equivalent Technical Education. Welding Experience Preferred.	Teacher Salary Schedule
System-Wide 3/21/2025	Board Certified Behavior Analyst	To support the students requiring behavioral and academic interventions. Implement and monitor behavior support plans. Provide staff training on behavior management techniques. Collaborate with teachers, parents, and special education teams to develop individualized strategies.	BCBA Certification Required. Master's Degree in Applied Behavior Analysis, Special Education, Psychology, or a related field. Additional Certifications (e.g., BSBA-D, LBA, State Licensure if applicable)	Board Certified Behavior Analyst Salary Schedule

System-wide 5/23/2025	EL Aides	Assist EL Teacher in the preparation of classroom materials, the classroom setting, and the delivery of instruction. Adheres to all policies and guidelines of teacher that works under.	2 Year Associates Degree Preferred or WorkKeys Assessment with a score of 3 or higher on the following areas: <ul style="list-style-type: none"> • Workplace Documents • Applied Math • Business Writing BILLINGUAL PREFERRED	EL Instructional Aide Salary Schedule
WVES 5/23/2025	Principal	Principal serves as the instructional and operational leader of the school, fostering a collaborative and inclusive environment that promotes academic excellence and personal growth. This role involves working closely with faculty, staff, students, and the community to implement and uphold a dynamic educational vision aligned with the school's mission. The principal is expected to set and maintain high expectations for both staff and students, ensuring a culture of continuous improvement and achievement.	Master's degree in Educational Administration from an accredited institution (Specialist Degree preferred) Valid Alabama Certification for School Principals Minimum of three years of successful Administrative experience	Contractual; Salary is negotiable based on experience and qualifications.
Williams Avenue Pre-K 5/23/2025	Pre-K Aides	To perform duties assigned by the Pre-K Teacher and assist teacher in implementing the Pre-K curriculum to comply with all required guidelines provided by the ALSDE in the area of the Pre-k Program	Must possess a high school diploma or GED. Must possess a Child Development Associate credential (CDA) or at least 9 hours credit of college coursework in Early Childhood Education or Child Development from a regionally accredited institution.	Pre-K Aide Salary Schedule

FPHS 5/02/2025	Arts, A/V, Technology and Communications Instructor	Teach courses as assigned in the Arts, A/V Technology and Communications Cluster.	Appropriate Alabama Teacher Certification in the field of Career and Technical Education or be eligible for a BS Equivalent Technical Education 1 Career Technical Certificate in a Technical Education Program Area Approach. Drone Experience Preferred.	Teacher Salary Schedule
System-wide 3/21/2025	EL Teachers	To teach and educate students according to the guidelines provided by the ALSDE in the area of English Speakers of other Languages.	Appropriate Alabama Teacher Certification in the area of English Speakers of other Languages and meet all requirements deemed by the ALSDE.	Alabama Teacher Salary Schedule
FPHS 5/02/2025	STEM/Robotics Teacher	To teach and educate students according to the guidelines provided by the ALSDE in the area of Robotics. Establish objectives and plans learning experiences. Implements activities using a variety of techniques that utilize instructional time to meet objectives. Adheres to school system rules, administrative procedures, local board policy, and state and federal rules and regulations. Performs other related duties as assigned.	Appropriate Alabama Teacher Certification in the area being taught and meets all requirements deemed by the ALSDE.	Alabama Teacher Salary Schedule

System-wide 10/18/2024	Elementary Teachers	To teach and educate students according to the Guidelines provided by the ALSDE in the area to be taught.	Appropriate Alabama Teacher Certification in the area of Elementary (K-6) Education and meet all requirements deemed by the ALSDE.	Alabama Teacher Salary Schedule
System-wide 5/23/2025	SPE LPN/RN Aide	Provide support to the instructional program within assigned school with specific responsibility for assisting in the supervision and instruction of special needs students; observing and documenting student progress; implementing plans for instruction, and assisting students by implementing their health care plan and providing for their health care needs.	LPN Licensure/Certification Preferred – experience in working with special needs children/adolescents	State Minimum Salary Schedule for LPN/RN Nurse

System-wide 11/5/2024	SPE Aides	The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.	Associate Degree or Equivalent hours OR Passing Scores from WorkKeys Test.	SPE Aide Salary Schedule
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<p>System-Wide 10/7/2022</p>	<p>SPE Aide Hearing Impaired Exp Required</p>	<p>The job of the Special Education Teacher's Aide was established for the purpose of providing support to the instructional program within as assigned school with specific responsibility of assisting in the supervision and instruction of special needs students, severely special needs students; observing and documenting student's progress, implementing plans for instruction; assisting by providing for special health care needs. Assist students in bus travel as stated in IEP.</p>	<p>2 Year Associates Degree Preferred or WorkKeys Assessment with a score of 3 or higher on the following areas:</p> <ul style="list-style-type: none"> • Workplace Documents • Applied Math • Business Writing <p>Experience working with Hearing Impaired Preferred</p>	<p>SPE Aide Salary Schedule</p>
<p>System- Wide 10/25/2019</p> <p>(Continuously posted)</p>	<p>Bus Drivers</p>	<p>Transport students to and from school and perform all duties assigned by the Transportation Supervisor.</p>	<p>Proper CDL for public school transportation with a School Bus Endorsement Certification issued by the ALSDE.</p>	<p>Bus Driver Salary Schedule</p>

System- Wide 9/15/2020 6/15/2023 6/13/2024 5/02/2025 (Continuously posted)	Custodians	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Custodian Salary Schedule
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System- Wide 10/25/2019 (Continuously posted)	CNP Workers	Perform all Child Nutrition related duties as assigned by the Lunchroom Manager.	Demonstrate aptitude for successful performance of the CNP Worker schedule	CNP Worker Salary Schedule
System- Wide 10/25/2019 (Continuously posted)	Substitute Custodian Workers	Fulfill all custodial duties as assigned by the Building Principal.	Experience in custodial work preferred	Sub Pay \$80 full day \$40 half day Effective 8-1-2022

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System- Wide 10/25/2019 (Continuously posted)	Substitute Bus Drivers	Transport students to and from school and perform all duties assigned by the Transportation Supervisor.	Proper CDL for public school transportation with a School Bus Endorsement Certificate issued by the ALSDE	Sub Pay \$80 full route \$40 half route Effective 8-1-2022 Extra- curricular Trips \$15.00 per hour 2 hours Minimum
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<p>System- Wide 10/25/2019</p> <p>(Continuously posted)</p>	<p>Substitute Nurses</p>	<p>Assist administrators and teachers in carrying out the school health program. Serve as education and medical resource person for Teachers and Principals.</p> <p>Administer first aid in accordance with established first aid procedures. Make recommendations to Principal on health needs of individual students. Assist with all other duties as deemed necessary.</p>	<p>Alabama valid LPN License Alabama or valid RN License</p>	<p>\$100 per day</p>
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<p>System- Wide 10/25/2019</p> <p>(Continuously posted)</p>	<p>Substitute Teachers</p> <p>You must first submit a resume. If accepted, you will be notified by the Central Office to complete an application</p>	<p>Carry out lesson plans as prepared by the regular classroom teacher. Maintain a classroom environment conducive to effective learning within the limits of the resources provided by the district. Take all necessary and reasonable precautions to protect students, equipment, materials and facilities. Establish and maintain cooperative relations with students, parents and school personnel.</p>	<p>High School diploma Alabama Substitute Teacher license Alabama Teaching Certificate (current).</p>	<p>\$100 per day No degree required, but substitute training (either in person or virtual) is required. Effective 8-1-2022 NO CHANGE</p> <p>\$105 per day Hold a current Alabama Teaching Certificate, substitute training (either in person or virtual) is required. Effective 8-1-2023</p>
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